

	Anti-Slavery and Human Trafficking Policy	Version No: 01	HR0034
	Subject: <i>Anti-Slavery and Human Trafficking Policy</i>	Modified Date: 01/10/2023	
		Modified By: Grant Mackie	

Anti-Slavery and Human Trafficking Policy

Arthur Mallon Foods are committed to working to combat slavery and human trafficking. We exercise a zero-tolerance approach to slavery and human trafficking.

Our Commitment

We are committed to ethical trading in line with Criminal Law (Human Trafficking) Act 2008 and (Amendment) Bill 2013.

Supply Chain

The Company are committed to our corporate social responsibilities at a local, national and international level.

The Company internally review our supply chain to assess both human trafficking and slavery risks. We review all aspects of the supply chain including but not limited to human trafficking, child labour and safety. We have a sound document management system that ensures all steps of the supplier approval process are followed.

We recognise and understand the complexities associated with the existence of modern slavery and its potential impact on global supply chain networks and we are committed to working with our Suppliers, Customers, Regulatory Authorities and other parties and organisations, including Non-Governmental Organisations, to support the development of long-term solutions to this issue and its abolition. Our Purchasing teams are fully committed and focused on ensuring that we purchase materials only from legitimate companies that meet all appropriate legislation and are not in any way engaged in or associated with Modern Slavery or Human Trafficking.

Workplace

The Company places a high value on each and every one of our employees. We offer a work environment where there are equal opportunities, fairness, inclusiveness, mutual respect and diversity.

Policies

Our policies and procedures are continually reviewed to enable a supportive, safe and accident-free workplace. Our employees are at the centre of our health and safety programmes where we work collaboratively together to achieve the objective of Zero Harm across the organisation.

The Company are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This Anti-slavery and Human trafficking Statement reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

The Company internally review our supply chain to evaluate human trafficking risks and slavery risks and we review all aspects of the supply chain including safety, human trafficking, child labour and other legal requirements.

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Training & Communication

The Company publish this statement on our website and communicate to our Suppliers. We provide training to ensure information about our commitment to Anti-Slavery and human trafficking is communicated throughout our business.